



Catalyst for success

Executive coaching

Transformational leadership

Learning & Development consulting

Anywhere in the world

Executive coaching

Executive coaching

Unleash your potential and transform yourself, succeed on your own terms

Intercultural coaching

Global coaching for global leaders

Strategic consulting

Focus on behaviors to deliver tangible results

Mediation

Resolve disputes and regain efficiency

Team bridging

Connect and bridge the key entities and people in your organisation

Team coaching

Boost your team's performance

Organizational coaching

Transform your organization, for culture to behaviors

Team building

Improve efficiency and interpersonal relationships

Coaching supervision

A structured formal process for coaches to improve the quality of their coaching

Coaching for gifted adults

Existential and philosophical support

Transformational leadership

Management development

Deliver continuous business improvement through exceptional management

Leadership development

Deliver continuous business improvement, through leadership development

Executive leadership

Build trust and engagement, through exceptional leadership

Leading change

Bring about and embed change

Learning & Development consulting

L&D project management consulting

Manage your L&D projects with efficiency

L&D strategic consulting

Succeed in building and delivering your learning strategy

Selecting vendors & coaches

Select and reference the right coaches and partners

Oxygen coaching

Wherever you need us



They have placed their trust in us

Cyril	Yagandhar	Xinrong	Sophie	Eddy	Christophe
Caroline	Mathieu	Anne	Roberto	Edouard	Sophie
Nicolas	Pauline	Caroline	Alexandre	Marion	Dominique
Kazuyuki	Philipe	Sophie	Marie	Marc-Antoine	Erwan
Aline	Xavier	Philippe	Marie	Mathieu	Thomas
Adeline	Paul-Louis	Jean-Luc	Damien	Adeline	Pierre
Bakhtiyor	Frederic	Christophe	Audrey	Marie-Lise	Pascale
Irfan	Guillaume	Carl	Isabelle	Marie-Françoise	Yves
Elisabeth	David	Catherine	Leila	Anne	Pascal
Manoj	Dario	Anne-Claude	Christine	Philippe	Charles-Henri
Kabir	Séverine	Christophe	Stephane	Jean-François	Marie
Bjaran	Dominique	Jonathan	Jody	Marie-Annick	... and all the others.
Priya	Mika	Marine	Jean-Michel	Maya	

"In the beginning is the relationship." **Gaston Bachelard**

We have our own style

We believe that it is possible to reconcile respect for people and performance.

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Coaching is the core of our business.

Our mission is to develop the performance of your leaders and teams, all over the world.

We are renowned for our capacity to deploy complex programs on a large scale.

Our clients appreciate our professionalism, our high expectations, our ethics, our international dimension, and our result-oriented focus.

Our clients' interest outweighs ours, which does not mean we say yes to everything our clients ask of us. We are demanding with ourselves and with our clients.

We act in a professional manner.

We respect organizational and local cultures, as long as this does not compromise our integrity.

We build virtuous solutions for our clients' budgets.

We work as a team, both internally and with our clients.

We model interdependence.

We believe that the impact of our work must be tangibly measurable.

We carefully monitor the results obtained after each intervention.

We not only measure the quality of the results obtained for people, but also the measurable benefits for the organization.

We believe that the development of the person and of positive collective dynamics are fundamentally correlated to the experience of the relationship, and assume the taking into account of others.

As such, our approach is above all systemic.

We adhere to and respect the ethical and deontological codes of our profession.

We are devoted to the professionalization of our trade.

We are free, independent, and passionate.

We express our point of view, whatever it may be.

We have the courage to dare to design interventions that are out of the ordinary.

I had the possibility to meet Céline in one of my development projects and she was able to make it the most memorable!

She has a remarkably mental speed able to challenge me in order to find an alternative point of view both on my personal and professional life.

As a result she was able to unearth unexpressed or dormant potentialities to give me more powerful tools to sustain my development.

Walter Bolognino - LVMH



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