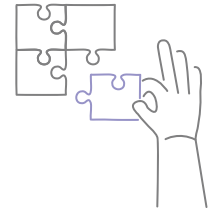


LEARNING & DEVELOPMENT STRATEGIC CONSULTING



Succeed in building and delivering your learning strategy

WHO IS IT FOR?

L&D teams, internal coaches, HR teams.

FOR WHAT PURPOSE?

Leading L&D organisations are transforming from a focus on developing and delivering learning events to a dynamic and business-aligned focus on enabling continuous learning.

Our consulting practice helps organisations succeed in this demanding environment.

HOW DOES IT WORK?

Our missions begin with an examination of the objective to be reached, and end most often with a contribution to the setting up of a strategy that largely exceeds an ordinary recommendation.

STRATEGY CONSULTING

- › Organisation and governance design for flexible, business-aligned learning organisations
- › Strategy and roadmap development to tie program, organisation, and technology efforts together to deliver measurable business results
- › Staffing design, responsibility, and spending models for effective operation

PROCESS & PROGRAM DESIGN

- › Alignment and integration of development programs with talent, leadership, and core HR processes to improve retention, performance, and engagement
- › Content development and delivery approaches leveraging tools & technology in an effective program aligned with company culture and capability
- › Re-skilling L&D professionals to understand new models of learning, leadership, talent mobility, and drive a high-performance model for L&D business partners
- › Design for flexible, business aligned learning organisations

MEASUREMENT

- › Measurement program design, metrics development, dashboard design for development, HR, and business audiences
- › Measurement program audit and analysis