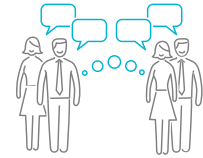


TEAM BRIDGING

Connect and bridge the key entities and people in your organisation



WHO IS IT FOR?

Management teams, project teams, multi-disciplinary and multi-cultural teams.

FOR WHAT PURPOSE?

Bridging is especially effective:

- › in instances of mergers between entities
- › further to restructuring
- › to smooth interaction between teams in the same organisation
- › to resolve operational and/or cultural conflicts

HOW DOES IT WORK?

● Choosing your coaches

You will choose your coach among those offered to you during an initial introductory session. It's the 'chemistry' meeting.

● Setting up the contract

On this occasion, you will decide jointly on: the objectives for the coaching and the indicators associated with each objective.

A tripartite coaching contract will be drafted further to this session.

● The coaching sessions

They take place outside the organization at a venue to be decided upon by you and your coach, or over the phone if needed.

● The closure meeting

A tripartite post-coaching debriefing session takes place further to the coaching.

WHAT IS TEAM BRIDGING?

Team bridging is a specific form of team coaching which aims to improve operative effectiveness in two or several teams which are to work together or merge. As its name implies, it is a matter of forging connections and facilitating flow between the entities.

It is a matter of developing the combined intelligence of interacting teams and if possible to help them reach the "resonance" level of performance in which operational effectiveness is at its height.

It differs from team coaching in its extra emphasis on ties, flow and inter-team processes. It can be rounded off with specific team coaching and/or individual coaching.