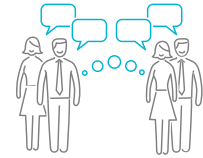


TEAM BUILDING

Improve efficiency and interpersonal relationships



WHO IS IT FOR?

Management teams, project teams, multi-disciplinary and multi-cultural teams.

FOR WHAT PURPOSE?

The common general purpose for having team buildings is to:

- › build team rapport
- › strengthen existing teams
- › build high performance teams
- › align project teams
- › develop interdependency in teams

HOW DOES IT WORK?

● Choosing your coaches

You will choose your coach among those offered to you during an initial introductory session. It's the 'chemistry' meeting.

● Setting up the contract

On this occasion, you will decide jointly on: the objectives for the coaching and the indicators associated with each objective.

A tripartite coaching contract will be drafted further to this session.

● The coaching sessions

They take place outside the organization at a venue to be decided upon by you and your coach, or over the phone if needed.

● The closure meeting

A tripartite post-coaching debriefing session takes place further to the coaching.

WHAT IS TEAM BUILDING?

Team building is an ongoing process that helps a work group evolve into a cohesive unit. The team members not only share expectations for accomplishing group tasks, but also trust and support one another and respect one another's individual differences.